

Fuzhou Airlines

Fuzhou Airlines is an airline based in Fuzhou, the capital of the Fujian Province on the southeast coast of mainland China.

As a new subsidiary of the HNA Group, Fuzhou Airlines has grown rapidly and has recently started recruiting foreign pilots with an excellent package offered for experienced Boeing 737 Captains.

Supported by the HNA Group and local government, Fuzhou Airlines is planning on growing its fleet and route structure over the next few years to include 24 B737-800, 20 EMB190 and 2 B787 aircraft by 2020.

Contracts are 3 years in length, with many commuting lifestyles available.

Salary payable varies considerably based on the roster selected, however all rosters offer well above average salary and pilots can expect to earn US\$185,000 to US\$ 250,000 per year. Like most airlines in China, Fuzhou Airlines pays your Chinese income tax liability; all payments are net in your hand.

For more information, please contact: info@vector-pacific.com and allow Vector Pacific to connect you to a rewarding aviation career in Asia.



福州航空
FUZHOU AIRLINES

Vector Pacific is a pilot recruiting company committed to, and run by aviation professionals.

Pilots can trust Vector Pacific to providing them with North American/ European-style client service, while connecting them to the East.

Our success is measured by the satisfaction of our members as our greatest asset. Our members and employees will always share in our success.

REQUIREMENTS:

- 500 PIC hours on type
- Currency on type within 12 months
- 3,000 hours total flight time
- Age under 55
- Valid ICAO ATPL & Type Rating (without limitation)
- First Class Medical Certificate
- English Level 4 or Above
- Passport from a country with diplomatic relations with China
- No history of incidents or accidents

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| Fouzhou Airlines Roster Options | | | | | | | | |
|--|---|------------------|------------------|-------------------|-------------------|--|--|--|
| Modes | | 36 Days Off/year | 90 Days Off/year | 110 Days Off/year | 125 Days Off/year | 4 Weeks ON 2 Weeks OFF | 6 Weeks ON 3 Weeks OFF | 4 Weeks ON 4 Weeks OFF |
| Monthly Service Compensation | B737 | \$18,600 | \$17,500 | \$17,000 | \$16,500 | \$16,500 | \$15,500 | \$12,500 |
| | E190 | \$18,600 | \$17,500 | \$17,000 | \$16,500 | \$16,500 | \$15,500 | \$12,500 |
| | B787 | \$20,600 | \$19,500 | \$19,000 | \$18,500 | \$18,500 | \$17,500 | \$14,500 |
| Flight Hours/Month | | 80 hrs | 80 hrs | 80 hrs | 75 hrs | 75 hrs | 70 hrs | 60 hrs |
| Overtime Payment/hour | | \$232 | \$220 | \$220 | \$220 | \$220 | \$220 | \$200 |
| Housing Allowance/Month | | \$1000 | \$1000 | \$1000 | \$1000 | \$1000 | \$1000 | \$1000 |
| Traffic Allowance/Month | | \$500 | \$500 | \$500 | \$500 | \$500 | \$500 | \$500 |
| Tavel Allowance/Year | | \$8000 | \$8000 | \$8000 | \$8000 | \$8000 | \$8000 | \$8000 |
| Safety Bonus/Year | | \$15,000 | \$15,000 | \$15,000 | \$15,000 | \$15,000 | \$15,000 | \$15,000 |
| Sick Leave/Year | | 5 Days | 5 Days | 5 Days | 5 Days | 5 Days | 5 Days | 5 Days |
| Compensation for Work on Holidays and Off Days | | Unavail | \$840/day | \$840/day | \$840/day | \$840/day | \$840/day | \$840/day |
| Notes | At most 14 days off in slack seasons, 11 days in busy seasons (January, February, July, August), and 7 days off during flight simulator training months; the interval between two adjacent leaves shall be no less than 7 days. | | | | | 2 weeks off after every 4 weeks onboard. | 3 weeks off after every 6 weeks onboard. | On-duty and off-duty of aircrew alternates on the 15th day of each month, except that there is only 12 days off in the month of refreshment. |
| | An aircrew may only have a leave after serving onboard. No leave will be approved from reporting for duty to the flight of the next fleet. | | | | | | | |
| Renewal Incentive | Upon expiration of each contract term, aircrew subject to contract renewal will have corresponding monthly basic service compensation increase by 10%. | | | | | | | |
| Medical Insurance | Refer to Party A's welfare policy. See Annex IV Medical and health insurance. | | | | | | | |



What We Do

Recruitment

The Vector Pacific Recruiting Specialist's role is to find, meet, assess, and communicate with pilots about their opportunities to work overseas. Our clients should feel comfortable that a recruiter can assess and evaluate their professional aviation history. The recruiter can also guide the pilot through the steps needed before job placement.

Job Placement

Recruiters match pilots with overseas Carriers and inform applicants about contracts. This may include advising on competitive offers or where legal advice is required.

Relocation

Once a pilot receives and accepts an offer of employment overseas, certain conditions must be met. The recruiter will work with the pilot to ensure that all the necessary documents and arrangements are made before they travel to an overseas location.

The process of relocation may happen on one or more trips overseas. The recruiter will assist the pilot to meet an overseas support worker, so that the transition to a new location can be as smooth as possible. Because this is often a stressful time, the overseas support worker assistance is valuable.

The overseas support worker will provide settlement services. These include connecting the pilot to the local government authorities, health services, housing and financial services. They will also provide practical advice to the pilot on integrating into the community and working with the airline. The Vector Pacific "What to Expect" manual provides more detail in this area. Where a pilot has a high need for ongoing support worker beyond basic planning, additional service is available.

Insurance

Vector Pacific is committed to the health and future of our clients. To this end we make available to our members comprehensive health coverage and accident insurance while on contract.

I'm Interested. What happens next?

Initially, a few documents must be processed by Vector Pacific to start your application with Fuzhou Airlines. We will require good quality scans in PDF or JPEG of the following:

- Passport Picture Page
- ATPL, Medical Validation and Endorsements
- Completed Fuzhou Airlines Application (in MS Word)
- Last 3 pages of your Pilot Log Book
- Copy of a recent Proficiency Check
- Recent picture

A Vector Pacific representative will review these documents and present them to the airline on your behalf. Due to our extremely good working relationship with Fuzhou Airlines, most of our candidates are then invited to China for a screening. In the rare case where a screening is not offered in the next month, we continue to work with our pilot member to find the most attractive position available.

When invited for a screening, the member pilot is guided by Vector Pacific through the process of receiving their first Chinese Visa then a round trip ticket is purchased for the pilot from the airport nearest their home. Upon arrival in China, the member pilot is met by a representative of Vector Pacific who will stay with him / her throughout the CAAC (Chinese Civil Aviation Authority) Medical Checks and ATPL Exam. Airfare and hotel is provided with a cash allowance for meals dispersed during the screening.

Well before the trip to China, Vector Pacific will provide comprehensive information on all steps of the screening process. We have ample study information on the Chinese ATPL exam that has made it possible for all our pilots to pass on their first attempt. Medical recommendations from Canadian Doctors that will allow you to do your best in the CAAC Medical Examination. Finally, we provide simulator profiles and notes that will assist with the Company Simulator Check, Sim Training and CAAC Check Ride.

Completing these checks often make for a busy 8 to 10 day trip to China. However, our members who have had a glitch on their initial CAAC Medical Check or on their sim, have continuously been invited back to China the next month to complete the process.

Once the CAAC Medical Check, ATPL Exam and Simulator Checks are complete, the airline will make an employment offer to you through Vector Pacific. There are a few more documents and simple procedures to complete prior to joining the airline; however, a Vector Pacific representative will walk you through the process to ensure everything is completed in a simple, timely fashion ensuring a smooth start in your new job.